



Welding and Fabrication Technician – New Position

Pay: Competitive

About Us

Established in 1929, ALVANCE British Aluminium, part of the GFG Alliance, owns and operates the last remaining aluminium production plant (smelter) in the UK and a connected hydropower electricity generation station located on the slopes of Ben Nevis, Britain's highest mountain. A combination of renewable energy sources makes this site one of the greenest metal production plants in the country.

Role Objective

The role reports to the Welding Team Leader. The successful person will work within a small department tasked with performing Pin Repair within the Lochaber site facility. There will be an expectation to carry out additional welding support to the wider site, when required and workload allows.

Duties & Responsibilities

- Maintenance and repair of the welding equipment and other equipment within the department.
- Removal of pins and welding of pins to the required standard as set out in the departmental Standard Working Practices.
- Welding of aluminium hangers as required.
- Updating and improving department Standard Working Practices and assisting with introducing them into the department where relevant.
- Assist with identifying training requirements to maintain own competencies.
- Support other areas of the smelter site by providing welding support, at times when workload and timescales allow.
- Proactively seek additional welding work from wider smelter site/ functions when existing pin repair activity is nearing completion.
- Only conduct tasks once a suitable or sufficient Risk Assessment is in place and the correct brief has been carried out.
- Ensure correct tools, plant and equipment for tasks are kept in good condition, are safe before use and report any defects to supervisor/team leaders.
- Ensure that personal protective equipment and safety equipment provided is used correctly.
- Work in a safe manner at all times, avoid taking unnecessary risks and avoid improvisation, which entails risk.
- Will not attempt to carry out any tasks for which relevant training, if required, has not been completed.
- Report all accidents and incidents immediately to the supervisor or manager.
- Demonstrate a personal concern for safety, not only for themselves but for fellow workers and visitors to the site.



What we are looking for:

Essential

- Experience in plasma cutting, mild steel and aluminium welding.
- Qualified welder; fabricator qualification

Desirable

- Overhead crane training and Forklift truck training would be beneficial; however, training will be provided for a successful applicant.

Hours of Work

- Monday - Friday (Friday half-day)

Benefits and Reward

We can offer you the opportunity to be part of a strong and talented team, taking part in rewarding work, with supported learning and development, along with an excellent work-life balance.

For your commitment, drive and outstanding performance, you will be rewarded with:

- Competitive Salary
- All specialised training provided
- Bonus Scheme
- Company pension contribution from 6% up to 9%
- AVIVA Life Assurance (6 times the salary)
- BHSF Cash Health Care Plan
- On-site gym and access to a variety of Employee wellness initiatives
- Employee Assistance Program
- Education Support Grant, £1000 for each child in university paid annually
- Cycle to Work Scheme
- Employee Reward and recognition programme
- Employee Discounts – Local Discounts (Highland Highlife, Highland Cinema, Cotswold Outdoor and more), Inclusive rewards (Salary sacrifice scheme, discounts - Argos, Currys, Costa, M&S, Boots, Travel and more, cashback)

For more information or if you have any questions, you can email lochabercareers@alvancegroup.com