

**Job description:**

The Electrical Craftsperson will be responsible for supporting production and the continued running of the plant, by carrying out reactive and planned maintenance tasks, in a compliant and safe manner.

About Us:

Established since 1929, Alvance British Aluminium, part of the GFG Alliance, owns and operates the last remaining aluminium production plant (smelter) in the UK and a connected hydropower electricity generation station located on the slopes of Ben Nevis, Britain's highest mountain. A combination of renewable energy sources makes this site one of the greenest metal production plants in the country

Working with Us:

We work collaboratively with high energy and ambition to develop sustainable growth plans for our business, our future and our careers. We are committed to uncompromising levels of safety, strong customer-centricity and diversity. Our people are our greatest asset.

Duties & Responsibilities:

- Comply with all company policies and procedures
- Complete all necessary maintenance and changeover activities to agreed timescales
- Ensure preventative maintenance is carried out on plant equipment in a safe manner
- Follow written isolation procedures involving multiple points of isolation to control hazardous energy
- Diagnose and fault find electrical equipment failures
- Carry out project-related work and installs
- Maintain a working environment that has a high standard of housekeeping
- Correct use and maintenance of tools and equipment
- Report and assist in the analysis of incidents or potential hazards
- Maintain accurate work reports on CMMS
- Do not conduct any task without a suitable and sufficient Risk Assessment in place and briefed to all involved including a Take 5
- Before use, ensure that all tools, plant or equipment are fully efficient, safe and guarded as necessary. Highlight any defective tools, plant or equipment not to be used until it has been replaced or repaired
- Will not allow any person under their charge to carry out any tasks for which they have not been adequately trained
- Give clear instructions which incorporate safety aspects and ensure they are adhered to



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- Conduct as and when any other HSEQ related activities that is required by the business

Work Base:

- Overhead cranes
- Conveyors
- Single phase and three phase systems
- Controls and automation
- Installation work

Shift Pattern:

- 3 days on, 2 days off, 3 nights on, 7 days off or
- Monday to Friday
- Overtime paid
- On-call aspect of the job

Essential Qualifications/Skills:

- Time served Electrical apprenticeship/ SVQ3 qualification
- Ability to read electrical drawings

Benefits and Rewards:

- Competitive Salary
- Shift allowance
- Annual On-Call allowance
- Overtime paid at 1.5x basic rate
- All specialised training provided such as HV switching and 18th edition
- Bonus Scheme
- Company pension contribution from 6% up to 9%
- AVIVA Life Assurance (6 times the salary)
- Additional Annual Leave (25 days + 8 public holidays)
- BHSF Cash Health Care Plan
- Onsite gym and access to a variety of Employee wellness initiatives
- Employee Assistance Programme
- Education Support Grant, £1000 for each child in university paid annually
- Cycle to work Scheme
- Employee Reward and recognition programme
- Employee Discounts – Inclusive rewards (Salary sacrifice scheme, discounts, cashback)



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This role does not provide VISA Sponsorship.

Job Type: Full-time

For more information or if you have any questions, you can email
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