



About Us

Established since 1929, ALVANCE British Aluminium, part of the GFG Alliance, owns and operates the last remaining aluminium production plant (smelter) in the UK and a connected hydropower electricity generation station located on the slopes of Ben Nevis, Britain's highest mountain. A combination of renewable energy sources makes this site one of the greenest metal production plants in the country.

Role Objective

This is a diverse role which involves various production and quality tasks, as well as operating both forklift trucks and overhead cranes (remote and cab controlled) and some other mobile plant equipment. This is a 12hr shift based role, following a set pattern of day shift and night shift and we operate 24/7 all year round.

If you have transferable skills, enjoy working with your hands and ideally have worked in manufacturing or production before - this is a job for you.

Requirements

Essential

- A high level of Health, Safety and Environmental Awareness
- The ability to work both as part of a team or on own
- Good adaptability & flexibility
- High standards and a strong work ethic
- Willingness to learn new skills and apply them on a day-to-day basis

Desirable:

- Previous experience within a manufacturing environment.
- Experience in operating forklifts and cranes and/or relevant certificates. Training and refresher trainings will be provided.

Hours of Work

- Shift Pattern: 3 days on, 2 days off, 3 nights on, 7 days off

Benefits and Reward

We can offer you the opportunity to be part of a strong and talented team, taking part in rewarding work, with supported learning and development, along with an excellent work-life balance.

For your commitment, drive and outstanding performance you will be rewarded with:

- Competitive Salary
- Shift Allowance
- Holidays are built into the shift pattern



- Bonus Scheme
- Company pension contribution from 6% up to 9%
- AVIVA Life Assurance (6 times the salary)
- BHSF Cash Health Care Plan or AVIVA Private medical insurance plus Dental Scheme
- Onsite gym and access to a variety of employee wellness initiatives
- Employee Assistance Programme
- Education Support Grant, £1,000 for each child in university paid annually
- Cycle to Work Scheme
- Employee Reward and Recognition Programme
- Employee Discounts – Local Discounts (Highland Highlife, Highland Cinema, and more), Inclusive rewards (Salary sacrifice scheme, discounts - Argos, Currys, Costa, M&S, Boots, Travel and more, cashback)

For more information and to apply, or if you have any questions, you can email lochabercareers@alvancegroup.com

CLOSING DATE: Friday 10th July

Successful candidates will be invited to a Recruitment Event, taking place up to two weeks after the closing date.

Please note that previous applicants should not reapply.