



About Us

Established since 1929, Alvance British Aluminium, part of the GFG Alliance, owns and operates the last remaining aluminium production plant (smelter) in the UK and a connected hydropower electricity generation station located on the slopes of Ben Nevis, Britain's highest mountain. A combination of renewable energy sources makes this site one of the greenest metal production plants in the world.

An opportunity has arisen for a Mechanical Engineering Graduate to join the Maintenance Team. The purpose of this role is to develop expertise in engineering maintenance on site. Actively support the development of a reliability centred maintenance culture in partnership with the operations team.

Key Responsibilities:

- Comply with all company policies and procedures.
- Assist the team to identify changing / engineering standards / legislation which require site action / compliance.
- Lead and support smaller engineering maintenance projects across the smelter complex.
- Provide support and training to diagnose and fault-find equipment failures as required.
- Ensure all written isolation procedures are followed, involving multiple points of isolation to control hazardous energy.
- Identify the quickest and most cost-effective, long-term solution to remedial activity.
- Instil a reliability focused culture within direct reports, and maintenance function.
- Ensure all electrical equipment is maintained to current statutory, regulatory and company standards.
- Coordinate auditing systems to ensure engineering compliance on the site as required.
- Lead site reliability projects using recognised lean principles.
- Assist the coaching of the maintenance team to ensure competency and delivery standards.
- Manage external engineering contractors in line with health & safety, cost, time and quality expectations
- Support the Engineering team on new equipment installation, providing long-term maintenance input.
- Ensure all tasks completed within the department are carried out to the required health safety and environmental standards.
- Work in a safe manner, avoid taking unnecessary risks and avoid improvisation which entails risk.
- Ensure that all accidents and incidents are investigated thoroughly, with robust action put in place to prevent recurrence.
- Give clear instructions which incorporate safety aspects and ensure they are adhered to.

What we are looking for:

- Basic understanding of health, safety and environmental legislation.
- Outstanding written and oral communication skills.
- Attention to detail.
- Ability to write technical reports and documentation.
- Degree qualified minimum.

**Hours of work:**

- Monday- Thursday: 0800 - 16:30
- Friday: 0800-1300

Benefits and Reward

We can offer you the opportunity to be part of a strong and talented team, taking part in rewarding work, with supported learning and development, along with an excellent work-life balance.

For your commitment, drive and outstanding performance you will be rewarded with

- All specialised training provided
- Bonus Scheme
- Company pension contribution from 4% up to 9%
- AVIVA Life Assurance (*6 times the salary*)
- BHSF Cash Health Care Plan
- Onsite gym and access to a variety of employee wellness initiatives
- Employee Assistance Programme
- Education Support Grant, £1000 for each child in university paid annually
- Cycle to work Scheme
- Employee Reward and recognition programme
- Employee Discounts – Inclusive rewards (*Salary sacrifice scheme, discounts, cashback*)

Closing date for this position is 12th June 2026

This role does not provide VISA Sponsorship

To apply or for more information, please email lochabercareers@alvancegroup.com