



**JAHAMA**

## **Seasonal Housekeeper (Job Share Opportunity) – JAHAMA Highland Estates (FTC)**

### **About Us**

Jahama Highland Estates is a diverse, multi-enterprise rural estate business with activities across 114,000 acres of mountainous and moorland terrain located across much of Lochaber and Badenoch. From the Pap of Glencoe to the Corrieyairack Pass, our task is to carry out regional regeneration that meets the needs of the present while ensuring a sustainable future. Although the journey is complex, our aim is simple: the realisation of thriving communities rooted in a resilient environment.

We are currently looking to recruit a **Seasonal Housekeeper** to support our properties at **Glenshero Estate, Laggan**.

This is a flexible, fixed-term opportunity until October 2026, with the possibility to extend. We are open to offering this role as a job share, making it suitable for candidates seeking part-time or flexible working arrangements.

### **Role Overview**

The role involves the maintenance and cleaning of our estate lodge and cottage. As well as housekeeping duties, the role also includes supporting guest stays and ensuring a high standard of presentation across all areas.

Working hours will vary depending on demand, typically 1–3 days per week (approximately 20 hours on average). Due to the nature of the business, flexibility is essential.

### **Duties and Responsibilities**

- Maintaining a high standard of cleanliness throughout the properties, sometimes working with short turnaround times
- Following daily and weekly cleaning schedules
- Completing necessary cleaning and checks to ensure the properties are kept to the required standard
- Liaising with the Hospitality Team Leader regarding necessary repairs and maintenance
- Supporting guest arrivals where required, including providing access and basic information



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- Complying with Health and Safety regulations by always following company policies

### **Ideal Candidate**

- Previous housekeeping experience preferred
- Ability to work independently as well as within a team
- Maintain a high standard of cleanliness and deliver a high standard of customer care
- Flexible and able to respond to last-minute bookings
- Reliable, proactive and well organised
- Full driving licence and access to own vehicle

### **Benefits and Reward**

- £14–£16 per hour (depending on experience)
- Overtime paid at standard rate (up to 37 hours)
- Flexible working pattern
- Full training and PPE provided
- Bonus Scheme
- Company pension contribution from 4% up to 9%
- AVIVA Life Assurance (6 times the salary)
- BHSF Cash Health Care Plan or AVIVA Private medical insurance plus Dental Scheme
- Access to a variety of employee wellness initiatives
- Employee Assistance Programme
- Education Support Grant, £1000 for each child in university paid annually
- Cycle to Work Scheme
- Employee Reward and Recognition Programme
- Employee Discounts – Local Discounts (Highland Highlife, Highland Cinema, Cotswold Outdoor and more), Inclusive rewards (Salary sacrifice scheme, discounts - Argos, Currys, Costa, M&S, Boots, Travel and more, cashback)

**The closing date for this position is 30<sup>th</sup> April 2026. For more information, please email [lochabercareers@alvancegroup.com](mailto:lochabercareers@alvancegroup.com)**