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	HSEQ	HSEQ Policy Statement	

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Document Title

HSEQ Policy Statement

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The ALVANCE British Aluminium Ltd, SIMEC Lochaber Hydropower 2 Ltd and JAHAMA Estates businesses are a responsible member and stakeholder in the local community. We are committed to helping to satisfy the needs and aspirations of the local community, whether economic, social or environmental by making sustainable development considerations an integral part of our decision-making processes.

ALVANCE British Aluminium, JAHAMA and SIMEC operates for the following purposes:

- ALVANCE British Aluminium: primary smelting and casting of aluminium ingots for use in the world aluminium market.
- JAHAMA Highlands Estates: Protection of water; manage woodland, farmland, land for conservation, sporting activities, public access and a wide range of let properties.
- SIMEC: Hydro power generation providing low carbon energy to ALVANCE British Aluminium

ALVANCE British Aluminium and SIMEC has adopted the following international standards ISO 45001: 2018, ISO 9001:2015 and ISO 14001:2015 as a framework to implement and maintain the integrated Management System for Health, Safety, Environment and Quality. Additionally, Alvance British Aluminium's management system has been assessed and complies with the Aluminium Stewardship Initiative Performance Standard, V3.

To achieve, maintain, and continuously improve our performance, we are committed to:

- Safeguarding employees and all others affected by our activities by preventing incidents that could lead to injury, illness, pollution, property damage, environmental harm, community impacts, security threats, process losses, or product quality issues.
- Implementing robust risk assessments, safe-working procedures, and proactive hazard reduction strategies.
- Eliminating hazards and reducing health and safety risks to our employees through dedicated efforts and continual improvement.
- Fully complying with all legal obligations, including our responsibilities as a top-tier COMAH establishment.
- Adhering to international accords and external requirements, and setting more stringent internal standards where appropriate.
- Delivering the highest quality products on time and in full, meeting customer requirements through collaboration, effective problem-solving, and the use of advanced technology.
- Pursuing best practices in all operations to ensure efficient use of energy and raw materials.
- Minimising waste generation and preventing pollution by leveraging the best available technologies, work practices, and recycling initiatives.
- Actively reducing emissions, including greenhouse gas emissions from our operations.
- Maintaining and regularly testing our business resilience and recovery plans to effectively manage potential emergencies.
- Providing comprehensive training to employees and educating contractors and suppliers to uphold company standards.
- Recording and monitoring all training activities to ensure compliance and continuous development.
- Encouraging active participation from employees and contractors in identifying and addressing HSEQ threats and opportunities.
- Promoting awareness and accountability across all levels of our workforce.
- Establishing measurable objectives and targets to improve Health, Safety, Environmental, and Quality (HSEQ) performance.
- Conducting regular internal and external audits to assess the effectiveness of our integrated management system.
- Communicating our goals and progress to employees, customers, suppliers, regulatory authorities, and the community.
- Reviewing all aspects of our operations regularly to ensure standards are upheld and sustainable improvements are achieved.



Tom Uppington
Managing Director

26th February 2026