



The Production Operator's role involves a variety of tasks in the production of high-quality aluminium. We are looking for candidates who show a willingness to learn and will be committed to delivering a high standard of production, adhering to strict HSE standards.

About Us

Established since 1929, ALVANCE British Aluminium, part of the GFG Alliance, owns and operates the last remaining aluminium production plant (smelter) in the UK and a connected hydropower electricity generation station located on the slopes of Ben Nevis, Britain's highest mountain. A combination of renewable energy sources makes this site one of the greenest metal production plants in the country.

If you would like a little 'behind the scenes' look at our operations, click on the video below:

<https://www.facebook.com/share/v/1KGmA9YcPc/>

The Role

This is a diverse role which involves various production and quality tasks, as well as operating both forklift trucks and overhead cranes (remote and cab-controlled) and some other mobile plant equipment. This is a 12hr shift based role, following a set pattern of day shift and night shift, and we operate 24/7 all year round.

If you have transferable skills, enjoy working with your hands and have ideally worked in manufacturing or production before, this is a job for you.

Working with Us

We work collaboratively with high energy and ambition to develop sustainable growth plans for our business, our future and our careers. We are committed to uncompromising levels of safety, strong customer-centricity and diversity. Our people are our greatest asset.

If your true passion in life is to help create a better world through the work that you do, we would encourage you to think about joining Alvance British Aluminium. You will have the opportunity to thrive, make a difference and leave a legacy to both industry and society.

Requirements

Essential

- A high level of Health, Safety and Environmental Awareness
- The ability to work both as part of a team or on own
- Good adaptability & flexibility
- High standards and work ethic
- Willingness to learn new skills and apply them on a day-to-day basis

Desirable:

- Previous experience within a manufacturing environment.



ALVANCE

- Experience in operating Forklifts and Cranes and/or certificates. Training and refresher training will be provided.

Reward and Benefits

We can offer you the opportunity to be part of a strong and talented team, taking part in rewarding work, with supported learning and development, along with an excellent work-life balance.

For your commitment, drive and outstanding performance, you will be rewarded with

- Competitive Salary
- Shift Allowance
- Holidays are built into shift pattern
- Bonus Scheme
- Company pension contribution from 4% up to 9%
- AVIVA Life Assurance (6 times the salary)
- BHSF Cash Health Care Plan or AVIVA Private medical insurance plus Dental Scheme
- Onsite gym and access to a variety of employee wellness initiatives
- Employee Assistance Programme
- Education Support Grant, £1000 for each child in university paid annually
- Cycle to Work Scheme
- Employee Reward and Recognition Programme
- Employee Discounts – Local Discounts (Highland Highlife, Highland Cinema, Cotswold Outdoor and more), Inclusive rewards (Salary sacrifice scheme, discounts - Argos, Currys, Costa, M&S, Boots, Travel and more, cashback)

For more information or if you have any questions, you can email lochabercareers@alvancegroup.com

The closing date for this role is Friday 6th March 2026.

Successful Candidates will be invited to our open day, taking place on Wednesday 18th March 2026 between 2pm and 4pm.

Please note that previous applicants should not reapply.