



The Maintenance Electrical Craftsperson will be responsible for supporting production and the continued running of the plant by carrying out Reactive and Planned Preventative Maintenance tasks in a compliant and safe manner.

About Us

Established since 1929, ALVANCE British Aluminium, part of the GFG Alliance, owns and operates the last remaining aluminium production plant (smelter) in the UK and a connected hydropower electricity generation station located on the slopes of Ben Nevis, Britain's highest mountain. A combination of renewable energy sources makes this site one of the greenest metal production plants in the country

Working with Us

We work collaboratively with high energy and ambition to develop sustainable growth plans for our business, our future and our careers.

We are committed to uncompromising levels of safety, strong customer-centricity and diversity. Our people are our greatest asset.

If your true passion in life is to help create a better world through the work that you do, we would encourage you to think about Alvance British Aluminium, part of GFG Alliance. You will have the opportunity to thrive, make a difference and leave a legacy to both industry and society.

Duties & Responsibilities

- Comply with all company policies and procedures.
- Complete all necessary maintenance and changeover activities to agreed timescales.
- Ensure Preventative Maintenance is carried out on plant equipment in a safe manner.
- Follow written isolation procedures involving multiple points of isolation to control hazardous energy.
- Diagnose and fault-find electrical equipment failures.
- Carry out project-related work and install
- Maintain a working environment that has a high standard of housekeeping.
- Correctly use and maintain PPE
- Correct use and maintenance of tools and equipment.
- Report and assist in the analysis of incidents or potential hazards.
- Maintain accurate work reports on CMMS.
- Do not conduct any task without a suitable and sufficient Risk Assessment in place and briefed to all involved, including a Take 5.
- Before use, ensure that all tools, plant or equipment are fully efficient, safe and guarded as necessary. Highlight any defective tools, plant, or equipment that should not be used until it has been replaced or repaired.
- Work in a safe manner, avoid taking unnecessary risks and avoid improvisation, which entails risk.
- Will not allow any person under their charge to carry out any tasks for which they have not been adequately trained.
- Report all accidents and incidents immediately to their manager.
- Give clear instructions which incorporate safety aspects and ensure they are adhered to.
- Conduct as and when any other HSEQ-related activities that are required by the business.



Hours of work

DAY SHIFT - Monday to Friday

- 41.5H PER WEEK.
- 1 WEEK IN FIVE ON CALL
- OVERTIME PAID

Requirements

Essential

- Time served Electrical apprenticeship.
- Ability to read electrical drawings.

Benefits and Reward

We can offer you the opportunity to be part of a strong and talented team, taking part in rewarding work, with supported learning and development, along with an excellent work-life balance.

For your commitment, drive and outstanding performance, you will be rewarded with

- Basic salary: £39,855.49 p.a.
- Shift allowance: £719.59 p.a.
- Annual On-Call allowance
- Overtime paid at 1.5x basic rate
- All specialised training provided
- Bonus Scheme
- Company pension contribution from 4% up to 9%
- AVIVA Life Assurance (6 times the salary)
- BHSF Cash Health Care Plan
- Onsite gym and access to a variety of Employee wellness initiatives
- Employee Assistance Program
- Education Support Grant, £1000 for each child in university paid annually
- Cycle to work Scheme
- Employee Reward and recognition programme
- Employee Discounts – Inclusive rewards (Salary sacrifice scheme, discounts, cashback)
- This role does not provide VISA Sponsorship.