



We are seeking a skilled Mechanical Maintenance Craftsperson (Garage Mechanic) to support production and the continued running of the plant, by carrying out Planned Preventative Maintenance tasks, secondary repairs and breakdown repairs.

About Us

ALVANCE

Established since 1929, ALVANCE British Aluminium, part of the GFG Alliance, owns and operates the last remaining aluminium production plant (smelter) in the UK and a connected hydropower electricity generation station located on the slopes of Ben Nevis, Britain's highest mountain. A combination of renewable energy sources makes this site one of the greenest metal production plants in the country.

The Role

You will keep the plant running through planned maintenance, mechanical repairs, and rapid breakdown support, while promoting a reliability-focused maintenance culture and working closely with the operation's team.

Working hours

- Monday - Thursday - 8:00am - 4:30pm
- Friday - 8:00am - 3:30pm
- Breaks are paid

Working with Us

We work collaboratively with high energy and ambition to develop sustainable growth plans for our business, our future and our careers.

We are committed to uncompromising levels of safety, strong customer-centricity, and diversity. Our people are our greatest asset.

If your true passion in life is to help create a better world through the work that you do, we would encourage you to think about joining Alvance British Aluminium. You will have the opportunity to thrive, make a difference and leave a legacy to both industry and society.

Duties and Responsibilities

- Ensure Planned and Preventative Maintenance is carried out on plant and equipment as required in a timely manner.
- Diagnose and fault find mechanical breakdowns, and identify the quickest and most cost-effective, long-term solution.
- Support the Maintenance Team objective of a reliability focus.
- Ensure that all mechanical equipment is maintained to current statutory, regulatory and company standards.
- Work in and maintain a working environment with a high standard of housekeeping.
- Correctly use and maintain P.P.E. at all times.
- Use and maintain tooling in accordance with working specifications and conditions.
- Report and assist in the reporting of potential hazards, in line with Health and Safety expectations.



- Complete reports of performed work tasks in line with Maintenance Engineer's expectations.
- Ensure all maintenance activity is carried out in line with Safety Standards.
- Do not conduct any task without a Risk Assessment in place and brief all involved including a Take 5.
- Before use, ensure that all tools, plant or equipment are fully efficient, safe and guarded as necessary. Highlight any defective tools, plant or equipment not to be used until it has been replaced or repaired.
- Work in a safe manner, avoid taking unnecessary risks and avoid improvisation which entails risk.
- Will not allow any person under their charge to carry out any tasks for which they have not been adequately trained.
- Report all accidents and incidents immediately to their manager.
- Give clear instructions which incorporate safety aspects and ensure they are adhered to.
- Conduct as and when any other HSEQ related activities that is required by the business.

Requirements

Essential

- Mechanical biased craft background and experience working with vehicles.
- Time served Mechanical apprenticeship.
- Ability to read drawings.
- Good communication skills.

Desirable

- The knowledge of site vehicles including Forklift Trucks, Sweepers, Tractors, Skip Lorries and Front-End Loaders, along with general site maintenance on Overhead Cranes, Compressors, Pneumatic and Hydraulic Systems and Material Conveying Systems. Training will be provided.
- Experience working in a COMAH environment.

Benefits and Reward

We can offer you the opportunity to be part of a strong and talented team, taking part in rewarding work, with supported learning and development, along with an excellent work-life balance.

For your commitment, drive and outstanding performance you will be rewarded with:

- Competitive Salary
- On - Call Payment
- 25 days annual leave
- 8 public holidays
- All specialised training provided
- Bonus Scheme
- Company pension contribution from 4% up to 9%
- AVIVA Life Assurance (6 times the salary)
- BHSF Cash Health Care Plan or AVIVA Private medical insurance plus Dental Scheme
- Onsite gym and access to a variety of employee wellness initiatives
- Employee Assistance Programme



- Education Support Grant, £1000 for each child in university paid annually
- Cycle to Work Scheme
- Employee Reward and Recognition Programme
- Employee Discounts – Local Discounts (Highland Highlife, Highland Cinema, Cotswold Outdoor and more), Inclusive rewards (Salary sacrifice scheme, discounts - Argos, Currys, Costa, M&S, Boots, Travel and more, cashback)
- Relocation Package and sign-up bonus will be considered for the position.

For more information or if you have any questions, you can email lochabercareers@alvancegroup.com

The closing date for this role is Wednesday 3rd September 2025.