



Seasonal Estates Ghillie- Jahama Highland Estates

An opportunity has arisen for a Seasonal Estate Ghillie to join our team based in Glenshero, Newtonmore, on a fixed term contract until 28th February 2026. Based in Glenshero and reporting to the Head Gamekeeper, the Seasonal Estate Ghillie will assist as directed in deer management, estate maintenance and environmental management.

Jahama Highland Estates is a diverse, multi-enterprise rural estate business with activities across 114,000 acres of mountainous and moorland terrain located across much of Lochaber and Badenoch. From the Pap of Glencoe to the Corrieyairack Pass, our task is to carry out regional regeneration that meets the needs of the present, while ensuring a sustainable future. Although the journey is complex, our aim is simple: the realisation of thriving communities rooted in a resilient environment.

We are part of the GFG Alliance, a global industrial conglomerate. We are currently recruiting for a Seasonal Estate Ghillie to join our well-established sporting team. The ideal candidate will have previous experience in a similar role, reporting to the Head Gamekeeper and being a proficient user of Argocats and quadbikes. Flexibility, dedication and a modern approach to sporting management will be key attributes.

Job Purpose

Based in Glenshero and reporting to the Head Gamekeeper, the Seasonal Estate Ghillie will assist as directed in deer management, estate maintenance and environmental management.

JAHAMA Highland Estates operates in an iconic landscape popular with visitors from around the world and for local recreation. We support responsible access, and positive visitor engagement which is an important task for all our staff. The successful candidate will be comfortable working in a public-facing environment and acting as an ambassador for the Estate.

Duties and Responsibilities

- Mechanical extraction of deer in challenging terrain.
- Assisting the Head Stalker with guest hospitality.
- Working alongside the sporting team in carrying out maintenance tasks.
- Participating in environmental work such as habitat monitoring and habitat enhancement.
- Ensure quality standards are maintained.

Reward

We can offer you the opportunity to be part of a strong and talented team, taking part in rewarding work, with supported learning and development, along with an excellent work-life balance.

For your commitment, drive and outstanding performance, you will be rewarded with:

- Competitive Salary
- 25 days annual leave, pro rata



- 8 public holidays, pro rata
- Company pension contribution from 4% up to 9%
- AVIVA Life Assurance (6 times the salary)
- Employee Assistance Programme
- Employee Reward and Recognition Programme
- Employee Discounts – Inclusive rewards (Salary sacrifice scheme, discounts, cashback)

Essential

- Previous experience in Highland deer management.
- A good level of fitness and aptitude for working in extremely steep terrain in challenging weather conditions.
- At least two years' experience and competent in the use of Argocats and quadbikes, possessing sit-in ATV certification.
- Valid UK driving licence.
- Flexible team player keen to seek positive solutions; adaptable, committed and enjoys a challenge.

Desirable

- Sit-astride ATV certification.
- Current off-road driving qualification.
- Shotgun and firearms certification.
- DMQ certification.

Working With Us

We work collaboratively with high energy and ambition to develop sustainable growth plans for our business, our future and our careers.

We are committed to uncompromising levels of safety, strong customer-centricity and diversity. Our people are our greatest asset.

If your true passion in life is to help create a better world through the work that you do, we would encourage you to think about joining JAHAMA Highland Estates, a sister company of Alvance British Aluminium. You will have the opportunity to thrive, make a difference and leave a legacy to both industry and society.

Accommodation in a shared bothy included.

The closing date for this position is Wednesday 18th June, 23:59pm.

To apply, contact lochabercareers@alvancegroup.com