



## Estate Worker Team Leader- Jahama Highland Estates

An opportunity has arisen for an operational Estate Worker Team Leader to join our team based in Lochaber (Fort William) area. The role aims to direct estate maintenance, prioritising workloads, organising materials and labour. Maintenance work is carried out across three locations: Kinlochleven, Spean Bridge and Glenshero.

Jahama Highland Estates is a diverse, multi-enterprise rural estate business with activities across 114,000 acres of mountainous and moorland terrain located across much of Lochaber and Badenoch. From the Pap of Glencoe to the Corrieyairack Pass, our task is to carry out regional regeneration that meets the needs of the present while ensuring a sustainable future. Although the journey is complex, our aim is simple: the realisation of thriving communities rooted in a resilient environment.

JAHAMA Highland Estates operates in an iconic landscape popular with visitors from around the world and for local recreation. We support responsible access, and positive visitor engagement which is an important task for all our staff. The successful candidate will be comfortable working as part of a geographically widespread team and acting as an ambassador for the Estate.

### Duties and Responsibilities

- Lead by example in all aspects of HSE standards and leadership and challenge any sub-standard that may be presented.
- Supervise and carry out a wide variety of general maintenance tasks across the Estate to maintain a safe and tidy working environment.
- Ensure compliance with health and safety rules and that the company's HSE objectives are implemented.
- Tasks will include fencing, ditching, road and bridge repairs, grass cutting, clearing storm damage, property repairs, and splitting firewood etc.
- Working within the team and independently with an ability to meet deadlines and remain resilient.
- Ensure quality standards are maintained.

### Reward

We can offer you the opportunity to be part of a strong and talented team, taking part in rewarding work, with supported learning and development, along with an excellent work-life balance.

For your commitment, drive and outstanding performance, you will be rewarded with:

- Competitive Salary
- 25 days annual leave
- 8 public holidays



**JAHAMA**



**ALVANCE**

- Company pension contribution from 4% up to 9%
- AVIVA Life Assurance (6 times the salary)
- Employee Assistance Programme
- Employee Reward and Recognition Programme
- Employee Discounts – Inclusive rewards (Salary sacrifice scheme, discounts, cashback)

## Essential

- Demonstrable leadership skills, experience in leading a team
- Excellent communication and organisational skills
- Previous experience of estate maintenance jobs across a wide variety of key areas including fencing, ditching, repairs to bridges/roads, and property repairs.
- At least two years' experience in the use of excavators, possessing a 360 Excavator 10T and above qualification.
- A good level of fitness and aptitude for working in challenging weather conditions.
- Valid UK driving license.
- Flexible team player keen to seek positive solutions; adaptable, committed and enjoys a challenge.

## Desirable

- Chainsaw Maintenance and cross-cutting qualification
- Strimmer/Brush Cutter and ride-on lawn mower qualification
- Tractor certification
- Current off-road driving qualification

## Working With Us

We work collaboratively with high energy and ambition to develop sustainable growth plans for our business, our future and our careers.

We are committed to uncompromising levels of safety, strong customer-centricity and diversity. Our people are our greatest asset.

If your true passion in life is to help create a better world through the work that you do, we would encourage you to think about joining JAHAMA Highland Estates, a sister company of Alvance British Aluminium. You will have the opportunity to thrive, make a difference and leave a legacy to both industry and society.

**The closing date for this position is Wednesday 18th June, 23:59pm.**

To apply contact, [lochabercareers@alvancegroup.com](mailto:lochabercareers@alvancegroup.com)