



An opportunity has arisen for an Electrical Maintenance Craftsperson to support production and the continued running of the plant.

About Us

Established since 1929, ALVANCE British Aluminium, part of the GFG Alliance, owns and operates the last remaining aluminium production plant (smelter) in the UK and a connected hydropower electricity generation station located on the slopes of Ben Nevis, Britain's highest mountain. A combination of renewable energy sources makes this site one of the greenest metal production plants in the country.

Roles and Responsibilities

- Comply with all company policies and procedures.
- Complete all necessary maintenance and handover activities to agreed timescales.
- Follow written isolation procedures involving multiple points of isolation to control hazardous energy.
- Diagnose and fault find electrical equipment failures.
- Maintain a working environment that has a high standard of housekeeping.
- Work in a safe manner, avoid taking unnecessary risks and avoid improvisation which entails risk.
- Report all accidents and incidents immediately to their manager.
- Give clear instructions which incorporate safety aspects and ensure they are adhered to.

Working with Us

- We work collaboratively with high energy and ambition to develop sustainable growth plans for our business, our future and our careers.
- We are committed to uncompromising levels of safety, strong customer-centricity and diversity. Our people are our greatest asset.
- If your true passion in life is to help create a better world through the work that you do, we would encourage you to think about Alvanco British Aluminium, part of GFG Alliance.

Hours of work

- Day shift
- 41.5h per week.
- 1 week in five on call
- Overtime paid
- Potential to go on to shift work



- 12h 15m shifts
- 3 days on
- 3 days off
- 3 nights on
- 7 days off
- Shift allowance payment
- On call/overtime rates can be discussed at interview

Essential

- Time served electrician.
- Self-motivated and able to adapt to changing priorities.
- Skilled in the hands-on repair of all plant and equipment, have an ability to fault find, read electrical drawings, diagnose and repair using their technical knowledge on equipment.
- Able to demonstrate an aptitude for problem solving using a logical approach, good understanding of health and safety ad-hoc regulations.
- Must be able to demonstrate good verbal and written communication.

Benefits and Reward

We can offer you the opportunity to be part of a strong and talented team, taking part in rewarding work, with supported learning and development, along with an excellent work-life balance. For your commitment, drive and outstanding performance you will be rewarded with.

- Basic salary: £36,562 p.a.
- Shift allowance: £6,588 p.a.
- The opportunity to work guaranteed overtime
- Our shift team work an average of twelve, 12.25-hour shifts per month
- All specialised training provided
- Bonus Scheme
- Company pension contribution from 4% up to 9%
- AVIVA Life Assurance (*6 times the salary*)
- BHSF Cash Health Care Plan
- Onsite Gym and access to a variety of Employee wellness initiatives
- Employee Assistance Programme
- Education Support Grant, £1000 for each child in university paid annually
- Cycle to work Scheme
- Employee Reward and recognition programme
- Employee Discounts – Inclusive rewards (*salary sacrifice scheme, discounts, cashback*)
- This role does not provide VISA Sponsorship.



ALVANCE

If you would like further details, then please contact lochabercareers@alvancegroup.com