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Document Title

**HSEQ Policy Statement**

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The ALVANCE British Aluminium Ltd, SIMEC Lochaber Hydropower 2 Ltd and JAHAMA Estates businesses are a responsible member and stakeholder in the local community. We are committed to helping to satisfy the needs and aspirations of the local community, whether economic, social or environmental by making sustainable development considerations an integral part of our decision-making processes.

ALVANCE British Aluminium, JAHAMA and SIMEC operates for the following purposes:

- ALVANCE British Aluminium: primary smelting and casting of aluminium ingots for use in the world aluminium market.
- JAHAMA Highlands Estates: Protection of water; manage woodland, farmland, land for conservation, sporting activities, public access and a wide range of let properties.
- SIMEC: Hydro power generation providing low carbon energy to ALVANCE British Aluminium

ALVANCE British Aluminium and SIMEC has adopted the following international standards ISO 45001: 2018, ISO 9001:2015 and ISO 14001:2015 as a framework to implement and maintain the integrated Management System for Health, Safety, Environment and Quality. Additionally, Alvance British Aluminium's management system has been assessed and complies with the Aluminium Stewardship Initiative Performance Standard, V3.

Although not accredited JAHAMA conducts all its activities in line with ISO standards.

To achieve, maintain, and improve on our performances, we will:

- Prevent incidents to employees and all others that may be affected by our activities, that may lead to injury, illnesses, pollution, property and environmental damage, community impacts, security threats, process losses and product quality impacts, through a system of risk assessments, safe-working procedures, and by working pro-actively to minimise hazards.
- Commit to the elimination of hazards and reduction of health and safety risks to employees.
- Maintain and implement a Major Accident Prevention Policy and comply with all our duties as a top-tier COMAH establishment.
- Comply with legal and other requirements, including international accords and external requirements; and where appropriate, apply more stringent internal targets.
- Meet Customer requirements by providing the highest quality products, on time and in full. Agree a product specification through meetings and network technology and utilise problem-solving techniques where applicable.
- Achieve best practice operations for all our processes and ensure the most efficient use of energy and raw materials.
- Minimise waste generation and prevent pollution, including actively seeking reduction of greenhouse gases from our operations through the best use of available technology and work practices and by utilising recycling initiatives where possible.
- Maintain and test our business resilience and recovery plans, so we can successfully deal with potential emergency situations.
- Formally train our employees and educate our contractors and suppliers to comply with the Company standards, and record all training given.
- Encourage employee participation and promote employee/contractor awareness of HSEQ threats and opportunities.
- Establish measurable objectives and targets for improving HSEQ performance and regularly monitoring the integrated management system effectiveness by internal and external audit and communicate our objectives with all employees, customers, suppliers, regulating authorities and members of the community.
- Conduct regular reviews of all aspects of our operations to ensure those standards are being maintained and we meet goals for sustainable improvement.



Tom Uppington

Managing Director

8<sup>th</sup> January 2024